

# O.H.E.A. Executive Committee Meeting

## March 11, 2014

### I. Call to order (Please turn off or set cell phones to vibrate)

### II. Date of Electronically Approved minutes - Jeanna

- Made the motion to approve: Kim
- Seconded the motion to approve: Jenni

### III. Treasurer's report - Susan

- Updated balance of shirt sales
- Scholarships collecting starting
  - jeans for week \$5/10?

### IV. Correspondence -Jeanna

- Deb Bosarge - (DUL) retirement
- Dave Ramsey - (OHHS) retirement
- Jady & Brooks Klosterman - (BMS) baby girl

### V. Board of Education Meetings -Next Meeting is March 17

#### Board Development Meeting - March 3, 2014 - McCoy & Berger

- Mr. Yohey discussed calamity day usage and the current plan to make up the days over the allowed 5.
- Since there has been no change made at the state level as of yet, Oak Hills will be making up three days on June 5, 6 and 9.
- Mrs. Sweatman lead the Delshire Singers in an amazing performance of three vocal selections. Mr. Selhorst discussed the Oak Hills Career and Job Expo. The goal is to have 50 area employers represented at the expo. Mr. Bischoff and (Mr. Beckmeyer I think) have been visiting each school to assess the needs of each facility in order to design a short term plan leading to a long term plan based on those needs.
- Mr. Yates shared that RttT will be extended one more year. No additional funds will be coming in but this fifth year will allow additional time to spend funds. RttT funds will be used for the teachers who are working toward the Reading Endorsement. It was voted by the board to increase "Student Fees, Fines and Charges" by about \$3. There was additional discussion of the move to change the school year based on days to one based on hours.
- 10 additional Kindergarten minutes for AM and PM sessions. Elementary fees 2.00 middle and high school 3.00
- Elimination of late start early release days
- Community Advisory Committee is 3/26/2014 at COH Board retreat 3/31/2014 at District Office
- Calamity info: currently will work June 5,6,and 9th until further information is released.

### VI. Old Business -

- Website: oakhillsea.oea.us
  - current contract updated - password protected
  - \*ADDRESS ISSUES WITH CONTRACT OPENING\* - Tom has fixed the problem.
  - (member info one works with password)
- Calamity Days
  - Make up 6 for a.m. kindergarten days. *This will be left up to buildings.*
- Negotiation Dates: March 3, 12, 13
  - met on Snow Day

- meeting tomorrow & Thursday
- contract proposal was filled with changes/proposals
- February Minutes
  - on way soon

**VII. New Business -**

- Negotiations: Survey Results
- Negotiation Committee Update
- Inservice: March 24- Full workday for Middle Schools
- OHEA Council Meeting- Rose
  - Gift Cards for Jenni & Brian for compiling survey results
  - Made the motion to approve: Mary
  - Seconded the motion to approve: Rose

**Next OHEA Meeting:**  
April 8, 2014 @ Delhi MS

**Next Oak Hills School Board Meetings:**  
Regular: April 14: Oakdale, 6:15 pm  
Board Development Meeting: April 21 – District Office, 4:30 pm

**VIII. Building Concerns (See next page)**

**March, 2014 Building Concerns**

**High School:**

- Reviewed with Mr. Stoddard our process for grievance:
  - CCR meetings, Teacher Attendance & Grade distribution
  - More info TBD
- Evaluations
  - Discussion of how long it takes for post conference info
  - after 10 days - call Scott.

### **Middle Schools:**

- RRMS
  - Seventh grade teachers asked to volunteer during their lunch time to pass out positive behavior tickets to students.
  - Several teachers feel that their post-conference discussions are inconsistent with what is marked in the rubric.
  - Office referrals, in some cases, are handled in a way that is not supportive of teachers.

### **All Middle Schools:**

- ISS kids: Is there a better way to deal with in-school suspension students than the current procedure?
- Inconsistency with evaluation process (procedures on etpes, time, etc.)
- Building wide schedule binds/prohibits teacher supervision during first lunch period due to Encore Teachers having class at that time.

### **Elementary Schools:**

- Questions about how Aimsweb is tied to SLO and student growth. Administrator is getting clarification from district office.
- Calamity days for kindergarten: *Each building will decide.*
- Clarification about continuing contract in OHLSD after you had it in your previous district. *Clarification in new contract.*
- After school tutoring programs: starting times and pay. *Tim Cybulski answered questions*
- Evaluation Matrix and student growth was discussed. *District will use the matrix created by the Ohio Department of Education.*