

O.H.E.A. Executive Committee Meeting

October 14, 2014 Agenda

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Date of Electronically Approved September minutes - *Jeanna***
 - made the motion - Mary
 - seconded - Susan
- III. **Treasurer's report – *Susan D.***
 - this year = total of 371 members
 - adjusted budget to include additional income (due to having more members) and sorted into categories so it is more clear
 - membership lists for each building to come soon from Susan for each rep.
 - made the motion to accept adjusted budget - Mary
 - seconded - Jeff
- IV. **Correspondence -*Jeanna***
 - Laura Adair (DEL) - baby
 - Stacey Bode (BMS) - baby
 - Kara Berger (BMS) - sympathy
 - Amy Cutter-Grayson (OAK) - sympathy
 - Toby Brooks (RRMS) - baby
 - Kelly Rasnick (OHHS) - baby

V. **Board of Education Meetings**

Board Development Meeting: September 22

- Tim Cybulski gave a presentation about an exploratory study the district is doing concerning All Day Kindergarten. Recommendations will be made to the board after the study is complete.
- John Stoddard and Scott Toon presented information about the North Central Accreditation that the high school received.
- Mr. Yohey shared changes in the graduation law for Ohio. He outlined the changes and the possible effects on the students and district. This law will impact this year's freshman class.
- The Board shared concerns with the administration that the high school was not meeting the needs of all students with current course offerings and two "levels". The Board asked for additional data about the course offerings and levels from other area high schools.

Board Meeting: October 6

- A special board meeting was held to review the budget at 4:30. Each department gave an explanation for their expenditures in the budget.
- Principal Travis Hunt introduced Kevin Sweatman, who led the Rapid Run Orchestra as they performed three selections.
- A constituent addressed the board on the need to provide more information and programs about the prevention of teen suicide.
- The board went into executive session.

VI. Old Business

- Rep Assembly Election
 - all turned in and tallied - all that were on the ballot are going
- Political Liaison
 - use website as a guide for information and updates for now
- Committee Appointment Procedure
 - appoint one member to any superintendent committee
 - possibly extend the invite out beyond exec. committee
 - but needs to be someone that has an interest and is willing

VII. New Business

- Election news/involvement- Laura Rakay
 - school board elections are important
 - Pat Bruns (former Northwest District Art Teacher)
 - flyer is available for more info
 - check out the website:
 - <http://oakhillsea.ohca.us/>
 - for additional information - under political news page
 - phone bank options - volunteers needed
- Superintendent building meetings
 - send reminder emails to your staff so that they can be available
 - it is an open conversation with Todd and teachers
 - please reps take notes so that we can see common threads
 - Springmyer
 - had 12-14 teachers attend which for the size was pretty good turnout
 - class size is an issue - running out of classroom spaces
 - all day kindergarten will have an impact on this building specifically
 - technology piece - especially math program
 - manipulatives missing
 - trying to use everyday math materials for the go math curriculum
 - technology use during testing now as well
 - easy to enter/exit
 - casual - 40 min.
 - SLO discussion - validity - discussion of PD use
 - BMS
 - Oct. 15
 - districts stance on amount of testing that we are giving
 - resources needed to teach new curriculum
 - class size
- Website
 - great job Susan K!
 - please remind members to use this as a tool - <http://oakhillsea.ohca.us/>
- Reynoldsburg EA assistance (REA)
 - settled their strike
 - class size goals are 'aspirational' - not concrete
 - capped at
 - 25 elem.
 - 33 middle
 - 35 high school
 - Pay checks were not given for days worked during this pay period! Before they went on

strike, they worked 6 (?) days during this pay period. They did not receive pay for these days, although they should have.

- seeking assistance still - collecting toiletries, gift cards
- UniServe Meeting
 - nice to compare with other districts
 - numbers
 - information
 - technology
 - issues
- Calendar meeting updates - Being discussed - still in editing process
 - options
 - start with students on Aug. 10 (teachers on Aug. 7) - end May 20
 - more like following KY schools
 - may need more time to plan ahead
 - front load for testing
 - semester would end at Christmas break
 - paychecks - altered - ? Bain
 - HOT, HOT, HOT
 - some concerns: heat, camps, transportation, money, paychecks, attendance, vacations planned already, parent input, more stakeholders involved, younger kindergarten starting

VIII. **Building Concerns** (See next page)

Next OHEA Meeting: November 18 @ Oakdale.

Next Oak Hills School Board Meetings:

Regular: November 3 - OHHS 6:15 pm

Board Development Meeting: October 20 – District Office, 4:30 pm

October, 2014 Building Concerns

High School:

- SLO work? when is that time allotted?
- additional PD days were designed to be full PD days
- lack of communication about students missing class for any reason, including: suspension, expulsion, or going to the after school academy
- lack of subs - pay decrease has impacted
 - Many teachers needed for class coverage (\$25 for bell coverage)
 - clears \$67.00 for teacher subs
 - clears \$93.00 for secretary subs
 - universally subs are making about \$83.00 and all districts are having problems getting subs - Lockland just raised their pay to \$100

Middle Schools:

Rapid

- where are we on our 360 review?
- lack of adequate technology for use during online testing
- accommodations not being given for students, but we are having IVS teachers taking these students out of classes for it. There are no accommodations/read aloud/etc. but still missing class core classes.
- language arts teachers realized that they are so far behind for the PARCC assessment
- our understanding of common core and what we need to know is unknown!
 - not sure of what accommodations are available or needed?!

Elementary Schools:

Delshire

- communication district wide is lacking
 - told prior to the start of the year - no grammar grade but now it is being changed and there are only 8 days left for the quarter to get it in
 - rubric changes... is it a 4 or a 5
 - clarify concerns with supervisor of content area and make sure to copy all that are in the same area- consistent across district
 - wrote report cards and now had to rewrite them again...
 - all grade levels are being affected
- changes and consistency are a huge issue!!!!
 - EdInsight - technology issues and supposed to be adding common assessments?
 - expectations - are that we have that done...but have had no professional development to do so!

Dulles

- Go Math- Information shared with parents before teachers were given info./trained on those procedures-making teachers look incompetent at open house.
- More professional development needed on Go Math
- When copy machines are down it is difficult to plan lessons and make materials for classes. This is happening frequently.
- Class sizes continue to be a concern.
- Language Arts materials requested before school ended were not received until the end of September/beginning of October

Oakdale

- IEPs are not being serviced when IVS teachers are pulled for testing/covering classes.

Springmyer

- Go Math online training is ineffective.
- Online health and safety training courses (state- required) are increasing in number.
- There continues to be many tests given students.

General Concerns:

Calendar update:

- proposal to start Aug. 10 and end May 20
 - lots of concern with possible issues with the following:
 - heat, camps, transportation, money, paychecks, attendance, vacations planned, parent input, stakeholder votes, younger kindergarten starting, - how this would affect Final Summative Evaluations for teachers (we wouldn't be notified until very end of year).
 - possible discussion with teachers? more representation of all stakeholders (teachers & parents of all levels)

Lack of subs - pay decrease has impacted

- teachers continue to be needed to cover classes taking a planning bell away (\$25 for bell coverage)
 - o clears \$67.00 for teacher subs
 - o clears \$93.00 for secretary subs
 - o universally subs are making about \$83.00 and all are having problems getting subs - Lockland just raised their pay to \$100
 - o all levels are being pulled during their planning several days a week

PARCC

- are we ready? not so sure we are in the know of everything we need to know

CCR/Conferences

- need unity for all 3 levels
- elementary schools should have same schedule as Oct./Feb. for several reasons
 - need to address concerns or patterns for students early
- what is the reasoning?
 - is there room for flexibility?

EdInsight

- issues and supposed to be adding common assessments?
- expectations - are that we have that done...but have had no professional development to do so!
 - EdInsight is not user-friendly for making assessments (Teachers have expressed they would rather continue to use Schoology)

ACTaspire

- trial and error
- went smoothly in some and not in others; problems with logging in with no administrators available to troubleshoot in some buildings; teachers blamed when students did not submit properly
- much class time was lost due to instructing students on exemplars and the specific test features. This will be helpful for PARCC assessments, but the time spent has thrown off our academic calendar and has made it difficult to administer assessments needed for first quarter report cards.
- Will we have adequate notice when these are going to be administered again?