

# O.H.E.A. Executive Committee Meeting

## November 12, 2013

- I. **Call to order (Please turn off or set cell phones to vibrate)**
- II. **Date of Electronically Approved October minutes - Jeanna**
- III. **Treasurer's report – Susan D.**
  - When budget was created, we had budgeted for 350 members, but have more...what should we do with extra money? Scholarships? Negotiations? We will leave it open for now, see what happens
- IV. **Correspondence -Jeanna**
  - Thank you card to Mindy Murphy and steering committee
- V. **Board of Education Meetings**
  - Board Development Meeting: October 21**
    - No new business.
    - Mrs. Schoonover asked several questions for clarification purposes about the proposed cuts if the levy fails.
  - Board Meeting: November 4, 2013**
    - Mr. Yohey explained the five million dollar Innovation Grant- a partnership with some area colleges.
    - Mr. Yohey publicly congratulated Mandy Rice for a “Top 40 Teacher” award.
    - Grant Anderson presented on the Music Tech program at the high school.
    - A special Oak Hills chorus group entertained those in attendance.
- VI. **Old Business**
  - National Teacher Day: replacement for Beth
    - no gifts this year - add money to scholarships
  - OEA Rep Assembly
- VII. **New Business**
  - SLO Approval Committee -
    - lots of HS volunteers, still need more from MS
  - Thank You: Parents, Teachers, Administrators, Board Members, Community Members
  - Levy passage - great, and also to win by as much as we did.
    - Thanks to everyone who worked hard.
    - Many comments about appreciating all of the things teachers do for students.
  - Thursday 11/14 - forum about educational issues. Forward to members
  - Support staff gifts ordered, will be in soon.
  - Entering SLO assessment data - all levels using same type of google form? yes
  - Negotiations - Katie made suggestions for preparing for negotiations: tentatively for March
    - Online survey of topics that matter to members
    - Focus groups that look at specific concerns with identified topics
    - Review of contract language from other districts
  - Goal - have survey done before Christmas.
    - Jenny S, Brian, Kirk, Mary B, Rose will work on survey.

## **Next OHEA Meeting: December 10, 2013 @ Vandewalle**

Try to carpool - not enough parking :)

### **Next Oak Hills School Board Meetings:**

Regular: December 2: Delhi Middle, 6:30 pm

Board Development Meeting: December 9 – District Office, 4:30 pm

#### **VIII. Building Concerns**

##### **November, 2013 Building Concerns**

##### **High School:**

- Students coming in late, missing 1-2 classes, still considered tardy. Not same consequences as end of the day. *Possible email today that resolved question.*
- Inconsistency with administrators evaluating the same way.
- Concern about a special ed student who has a pattern of disruption in hallways/classrooms- now a safety issue. Hit another student in the hallway, sending the victim to the hospital.

##### **Elementary Schools:**

- Conference schedules - differences among elementary, middle, high school. Could the conference schedule at the high school be used in the middle and elementary schools? *(Mr. Yohey is open to a discussion about the benefits to all stakeholders in making a change in conference times.)*
- Some teachers are being asked to meet with administrators about growth plan during conference time. *(Response: Administrators were trying to provide teachers with options to meet outside of the hectic school week.)*
- Professional development days - some teachers have meetings in afternoon too (CPI training)

##### **General Concerns:**

- Teacher filling in for an administrator on leave....issues with a being both a peer and an administrator. *(Katie created a Memorandum of Understanding between the district and the Association.)*