

O.H.E.A. Executive Committee Meeting

December 17, 2013

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Date of Electronically Approved November minutes - *Jeanna***
- III. **Treasurer's report – *Susan D.***
- IV. **Correspondence -*Jeanna***
 - Amanda Biehl (Oakdale) - sympathy
 - Teri Land (BMS) - marriage
 - Andy(Delshire)/Emily Winkle - baby girl
- V. **Board of Education Meetings**

Board Development Meeting: December 9

- Rick Ahlers and Ritsa Tassopoulos said good-bye, as this was their last official board meeting.
- John Stoddard gave a report on the ISSN evaluation by a group from the Ohio Dept. of Education. He also discussed the benefits to students from the Student Leadership Camp.
- The middle school administrators discussed Explore data, ACT Aspire, and College Readiness Standards.
- The Third Grade Reading Guarantee was explained. Programs and strategies have been developed to help students who fall into the “not on track” state classification.
 - Scott has a meeting on Thursday - the plan is to pay for reading endorsement for all 3rd grade teachers - nothing is final yet. Many details still undecided (students moved to 4th grade except reading?, different in each building? other primary teachers wanting reading endorsement can get also?)
- Ronda Johnson presented a budget update, which will be voted on at the January meeting.
- Meeting dates for next year were scheduled and board liaison positions were discussed.

Board Meeting: December 2, 2013 -*Rose*

- Mr. Yohey
 - Thanked everyone for their efforts in getting the levy passed.
 - HB 103 - The OGT will be replaced next year with the PSAT. However, next year sophomores will take both the PSAT and the OGT since the OGT will still be the graduation test.
 - Recognized Ritsa Tassopoulos - outgoing board member
 - The district will be holding a public engagement to inform the community about the common core (what it is, how it affects our students, etc). It will take place sometime in January, but a date has not been confirmed.
 - Talked about the condition of the OHHS auditorium, specifically the sound system, seats and the stage. The district has spent \$100,000 since 2000 for repairs. He would like to obtain quotes to see what it would cost to replace sound system, seats and curtains. Money for repairs would come from permanent improvement funds.
- Ronda Johnson

- Recognized Rick Ahlers- outgoing board member
- Emily Buckley spoke about doing a live Twitter chat.
 - It would be for 30 minutes after the January Board meeting
 - It will give the community the opportunity to ask questions to the board.
- Dan Beckenhaupt - Principal at Delhi Middle School
 - Introduced CJ Dicks (7th grade science teacher) who spoke about CEEMS (Cincinnati Engineering Enhanced Math and Science Program)
 - Through the University of Cincinnati and funded by the National Science Foundation.
 - Teachers work with current and retired engineers to plan units using the engineering design process.
 - CJ shared one of the units he created.
- Race to the Top - Scott Brown
 - The committee on November 19 to review the Scope of Work for Year 4.
 - Possible extension for spending funds - not additional funds, just more time to spend it

VI. Old Business

- OHEA Leadership Opportunities - If anyone is interested in OHEA leadership, step up!
- Negotiation Dates: March 3, 5, 6

VII. New Business

- Negotiations Committee: Input from Katie helped organize plan and first steps. Every building will hold a brainstorming meeting to get ideas from members on where to focus our time and effort.
- MOU: Administrative Substitute - Katie drew up an MOU, signed. It is a great opportunity, but there are certain things they cannot do.
- Middle School In-service proposal - Middle school teachers will be using the whole January inservice for ISSN training, in exchange for the whole March inservice for teacher record keeping. Biggest concern was the morning training/review.
- Third Grade Guarantee - See above. More information will be coming from district office soon.

VIII. Building Concerns (See next page)

Next OHEA Meeting: January 14, 2014 @ CO Harrison
Next Oak Hills School Board Meetings:
Regular: January 6: Springmyer, 6:15 pm
Board Development Meeting: January 27 – District Office, 4:30 pm

December, 2013 Building Concerns

High School:

-Follow up from last time - student that is disruptive and violent. *Likely to have a new placement January 2014.*

- Member concerned about student mental health issues, that they are not being addressed. Also, some teachers' requests for help are not receiving a response. There is no policy, and sometimes teachers don't know what happens b/c of privacy laws.

General Concerns:

-Evaluations - administrators doing things differently. Some teachers getting 3 walkthroughs, some less (less opportunity to show you are hitting all standards). Equal opportunity! Reminder that there is no formal rating until the end of the year. Be ready to provide evidence, prove to administrator that you are meeting the standard. If glaring problems in procedure, then OHEA needs to know. Overall, INCONSISTENT!!!

- Clarification on 2 vs 3 observations for limited contract members.

- Members being told that they are having 3 observations. What are the reasons? Are there certain criteria?

-Special Ed. teachers told in December they must create and administer SLOs. Students not getting much time (only 4 months) to show growth, and these are students that need time! *Answer - state wasn't clear with requirements, once state decided, district acted.*

- Reminder to administrators (District) to be conscious of school calendars when assigning testing windows.