

O.H.E.A. Executive Committee Meeting

April 12th, 2016

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Treasurer's report – Susan D.**
 - Motion to approve - Heather
 - Seconded - Rose
 - THANKS for helping (2 x \$1400 scholarships)
- III. **Correspondence -Jeanna**
 - Vickie Doerger - sympathy
 - Greg Grote - baby girl
 - Kristin Link - baby girl
 - Emily Majestic - baby girl
 - Kate Werli - baby boy
 - Amy Lawson - surgery
 - Heather Wilson - baby boy
- IV. **Old Business**
 - Elections - officers, building reps, etc. Timeline, finding replacements
 - discuss at your buildings about any interest in running for building reps for next year
 - let Jeanna Linenkugel know asap
 - ballots will be out in May
 - In editing stage now - please verify at meeting Tuesday April 12
 - High School Safety- visible presence is requested and teachers feel that it would be beneficial to have more frequent hallway and building patrols by security
 - Teacher talks - teachers asked for more security in future....
 - Security Gates are down after school
 - Temporary SRO has been great!
 - Very visible inside and outside while here
 - Elementary:
 - SDQ
 - request for SDQ due date not to be at the end of the quarter
 - estimated time is way more than what is being given
 - could there be a window of time where they are due that is communicated before it is open ? (bucket dates work/known)
 - possible to see previous answers for student to see patterns or be able to identify change of behaviors/etc.
 - second time through - only do ones in which are red flagged or bring up concern
 - **Common Assessments**
 - several common assessments have used resources that are not ours... but can be cited... not valid... accountability?
 - also not having a consistent response from administration regarding this issue--*Jeff is talking to Mr. Kessler about this topic.*

- **Sub issue** - low throughout the district
 - calls that are late do not get picked up
 - bells needing coverage at various schools
 - no coverage happening for aides
 - calling subs from IVS position to fill core teacher spot
 - possible to look into the idea of building subs daily....

- Department meetings being held at the end of the quarter is not timely-

V. New Business

- Retirement Gifts- Rose
 - Options...
 - Great year to change it up...
 - Gender neutral
 - TBD
- Administrative Assistant gifts- Heather and Christie taken care of
- OH Ed. Foundation Dinner- April 20th, 2016 Receptions West
 - Grant recipients are recognized at this dinner
 - Discount for teachers
 - Pass on this info to staff -
 - nice evening to see great things in OHLSD
 - Recognize & congratulate staff, teachers, etc. in OHLSD
 - Jeanna and Mary are attending
- How to share information about classrooms with heating and cooling concerns
 - Please share concerns via email and include John Beckemeyer
 - More specific details from each building
 - Some have purchased thermometers to document
- Homelessness Info for 2016-2017-
 - Public Works site?
- Summer PD- Payment, how much, which paycheck will payment be on, Do I want to participate?
- Executive Board: Elections first week in May, next year mtg. calendar confirmed
 - Thank You Note sent to Missy Dance from OHEA
- Scholarship fundraiser
- Jason Yates:
 - Festival for seniors to organize
 - Sat. May 14 at ohhs
 - Elem 12-3
 - Middle 3-6
 - High 6-9
 - Target teachers of that age group is goal of each time
 - Spreadsheet for documenting
 - Approved school
 - No raffles/games of chance... questions...
 - Sign up on google form that will be sent out later ...
- Mary Rose Lierman
 - On ballot for State Rep.
 - Personal email added if you wish

- Closure to the end of the year:
 - Last OHEA mtg. is on Tuesday May 10 at OHHS
 - Old reps attend
 - New for next year requested to attend
 - Added OHEA meeting for Thursday May 19 for executive only
 - Pres/VP/Sec/Treasurer
- (discussion of added public works info to do ...)

Upcoming Board Meetings:

April 18th- District Office
May 2nd Dulles
May 16th District office

April Building Concerns

OHHS:

PD day timing in between AIR testing. Teachers want most time with students to prepare them. If student numbers are down (position movement with the loss of 200 students?) ...do we need an increase in administration? (reduction in force?)

COH

Spanish Immersion Class Sizes

General Concerns:

Bad timing for PD day this coming Monday 4/18 in the middle of testing

Feedback was taken and listened to for Lucy pilot program...but now timing is not feeling right....

- Teachers that did it ... LOVED it but need time to make it done right!
- Educating the masses - for it now... but email sent out and told about this upcoming day
- Will compensate for May 25

Learn a new system to enter data but will have new one later ... Grade Cam (elementary)

- Why do a data management system that is not like what students are taking?
 - i.e. can't drag and drop/can't highlight

Phonics program is not universal and systematic - work needed on this

Building secretary is in charge of notifying technology dept of canceling long term sub email addresses

Elementary class roster needs to be addressed especially due to Spanish Immersion....

- Can not include class size in the average calculation
- MOU initiated for looking at the grade levels that have this as an option so that they are not Including these classes into the class totals...
- Each building that has an option:
 - Oakdale
 - COH
 - Dulles
- Needs to be addressed ASAP!