

O.H.E.A. Executive Committee Meeting

October 13th, 2015

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Jeff Brandt and Steve Bain discussion about insurance.**
- III. **Date of Electronically Approved June minutes - *Jeanna***
 - motion to approve - Sarah
 - seconded - Susan
- IV. **OHEA Budget - Susan D.**
 - 376 members
 - budget amended due to higher amount**Revised Budget report – *Susan D.***
 - motion to approve - Jane
 - seconded - Holly**Treasurer's Report - Susan D.**
 - motion to approve - Brian
 - seconded - Stephanie
- V. **Correspondence -*Jeanna***
 - Emily Power (BMS) - Get Well/Welcome Back
 - Chelsey Sweatman/Kevin Sweatman (BMS/OHHS) - baby boy
 - Beth Combs (Delsh) - baby girl
 - Sophia Herrmann (SPR) - death in family
 - Kelly Rasnick (OHHS) - Get Well Wishes
- VI. **Board of Education Meetings**
 - **Board Development Meeting:** [Board development Minutes](https://goo.gl/PR154k) link: <https://goo.gl/PR154k>
 -
 - **Board Meeting:** [October board meeting](https://goo.gl/etDdCp) link: <https://goo.gl/etDdCp>
 -
- VII. **Old Business**
 - Rep Assembly Elections:
 - Saturday, Dec. 5th Location Change to Voinovich Center
 - Friday, May 13th - Saturday May 14th- Columbus Convention Center
 - Elections were completed - rules,dates, etc. -officers
 - Heather Packer
 - Sara Zimmerman
 - Mary Berger (mandatory due to position)
 - Brian Malavich (mandatory due to position)
 - Mark Oldfield
 - Kim McCoy
 - Rose Zix
 - Need for subs in buildings, coverage during planning bells, IVS' covering classes, plan of action
 - **district approved to use Hamilton County**
 - **plan bell coverage is compensated**
 - **10/9/2015- IVS covering classes in buildings, sub shortage affecting use of assistants, title 1 teachers and special ed. staff**
 - please keep posted on this and email Mary about these concerns in your buildings
 - if it is an issue... trying to track data
 - need to know about if it is happening when/where
 - looking for trends for PD or etc.
 - **Teacher Evaluation feedback, additional discussion related to feedback not part of eval. or walk through**
 - discuss with administrator about clarification for evaluations and cycle if needed
 - teacher talks are continuing this school year

- **Jeff Brandt & Tim Cybulski came to speak:**
 - some changes made due to dates and data that are giving us some options
 - district perspective “We want to do the best thing that benefits our teachers and what makes the most sense” matrix based on new law House Bill 64 for A1 & A2 teachers
 - **CORRECTION TO CLASS SIZE FOR DELSHIRE FIRST GRADE IS 31 FOR ALL CLASSES AND NOT 32.**
 - **CORRECTION TO CLASS SIZE FOR OAKDALE FIRST GRADE 22.**

VIII. New Business

- MOU for teacher evaluation system- State is still deciding what information will count toward A1 and A2 teachers related to test score data- MOU Document
- Election results for Rep. Assembly
- New Administrative Model- What does this mean in classroom?
 - visits throughout the district in various buildings
 - Admin not introduced but would love to have them be engaged?!
 - be open to teachers doing everyday activities when they are in here
 - cover classes/engage in activities with students
 - doing small group etc. ?
- Constitution and Bylaws update
 - last revised in 1997
 - Brian & Mary have been reviewing and adjusting
 - will submit it for approval
- Supplemental- committee is needed to look at current supplementals and what we currently have in our buildings compared to what is listed in the contract.
 - our information is outdated and needs updating asap
 - each building needs a committee
 - look at each aspect and discuss
 - where is the accountability?
 - if a club has a cost...where does the money go?
 - specials have been transformed from clubs... i.e. orchestra - fee???? but during the day???
 - at elementary for sure
 - at middle school ?
 - inconsistency across the buildings esp. in the musical area
 - what are the qualifications/process of creating a club/group/etc.
 - proposals by what date?
 - who does it go through?
- Meet the candidates for school board members: Jan Hunter, Lynus Ryland and Paul Cooper- Wednesday, Oct. 21st, 7 pm RRMS- Election in November for 2 board seats
- SDQ- (Strengths Differences Questionnaire) Elementary teachers need designated time to complete the forms like Middle and High School teachers, are receiving during their work time. Time lines are in place but not time to work on each form for every student in the class, where does info go
 - **DO NOT FILL THIS OUT UNTIL THE TIME ALLOTTED**
 - agreement was that all teachers would have time to do this!
 - came from mental health side of things - came from OHLSD not from the state
 - timeline is November 9
 - get done what you can with what time you are allotted
 - all follow this rule!
 - CONSISTENCY!!!!
 - some teachers have two classes/IVS and specials are not required to do any?
 - elementary issue not an issue with middle/high because students are doing it on own
 - concerns are:
 - subjective
 - are we qualified... to do this? resources???
 - time
 - who is going to get this info.?
 - public record...so parents can get the results if they ask for this
 - but will be required to have them to fill it out for their child first
 - what is it going to be used for?
 - once info is attained...what happens to the student... do we have more to do for them? who is responsible for this if there needs to be intervention
 - does this follow the kid????
 - going to be given 30 minutes to do this during inservice... will have 3-5 min per kid
- Blizzard Bag insight
 - It is ok!
 - subjective
 - Cold Day use

- Only can have 3 days by law
- timeline is average two weeks
 - set by grade level
 - focus on Math and LA
 - if you want to tell students to go to your website: have it marked Blizzard Cold Ideas
- do not make it harder than it is
- make it related to what you are currently teaching
- told by admin. - have to be labeled as Blizzard Bag #1, #2, #3
- for teachers:
 - report to building
 - work in classroom at own building
 - not a plan for us yet
 - TBD
- FCPE- Brian looking for Rep. assembly participants to donate as well
 - OEA wants each delegate to donate \$50 two times a year
- State Issue 1- vote yes more info here: [Issue 1](#) or <http://goo.gl/UHLWfk>
 - on ballot in Nov.
 - about redoing boundary lines for state
 - rep/dem agree on this happening
 - create more equal playing field
- Mary attended a presidents meeting
 - State Issue brought up - charter schools
 - Youngstown

Next OHEA Meeting: November 10th, OHHS
Board Development Meeting: October 19th, 4:30 pm

October 13, 2015 Building Concerns

Dulles:

- Mr. Brandt is working on issues discussed at OHEA exec. session. with Dulles building administration team and the rodent issues.

General Concerns:

- Lack of subs this early in the year- having aides already hired for students and classroom support being pulled to be teacher subs is creating a challenging learning environment for students.
- Supplementals need updating and revisited
 - clubs especially need attention and consistency across the board
- KRA (psych appointed testing and data entry)
 - concern that this should not be on their plate
 - directive coming from them is uncomfortable
 - testing coordinator ?
 - data not used for placement/in past has been used for KEEP
- Who is liable if something happens after contract hours if an administrator is not in the building?

