

O.H.E.A. Executive Committee Meeting

September 8th, 2015

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Mr. Brandt and Mr. Cybulski- Teacher evaluation information**
- III. **Date of Electronically Approved August minutes -**
motion - Jennifer
seconded the motion - Erin
- IV. **Treasurer's report – Susan D.**
motion - Rose
seconded the motion - Heather
- V. **Correspondence -Jeanna**
 - Mary Sieg (DMS) - Sympathy
 - Jim Green (DMS) - Sympathy
 - Sandy Malloy (DMS) - Sympathy
 - David Dransman (RRMS) - Baby
 - Stacey Battoclette (RRMS) - Baby
 - Eric Ebersole (OHHS) - Wedding
 - Theresa McKnight (OAKD) - Baby
 - Michelle Pleasant (OHHS) - Baby
 - Matt Yauk (OHHS) - Baby
 - Chelsey Smith (DULL) - Wedding
 - Alison Rack (DULL) - Baby
- VI. **Board of Education Meetings- meetings held after this meeting date**
- VII. **Old Business**
 - OHLSD website: <http://ohlsd.us/>
 - click on District
 - click on School Board Information
 - scroll down to see meeting dates and times
 - Discrepancy among elementary for team leaders *grade level leaders* not getting paid anymore... but middle school and high school dept. heads do....
 - each grade level at elementary has one leader = no stipend- see below
 - each team at middle school level has one leader = stipend- Grade Level Leaders- need more clarity concerning this issue. The MS and HS leader positions are supplemental contracts agreed upon through the contract.
 - each department at high school level has one leader = stipend
 - district wide second quarter bucket date closes on Dec. 29 and our last work day for working on them at inservice is Jan. 4??? 2nd quarter date has been adjusted to Jan. 4th at 11:59 pm.
 - how are additional aides time distributed among teachers... with large numbers in all classes....
Aide schedule - building administration determines schedule based on student needs.
 - what is the cut off date for looking at class size before transferring students to another building...-
Mr. Brandt utilized numbers outlined in the negotiated contract and after we take a seat count (just requested beginning of Sept.) I will work with building administration. We currently only have one grade level over the threshold (Delshire - grade 1). An aide position was posted for the 1st grade.

VIII. New Business

- a. OEA REP ASSEMBLY** - interests, expectations- dates- The Representative Assembly (RA) is the policy-making body of the Association. The OEA RA meets semi-annually in the fall and spring in Columbus, OH to establish Association policies and objectives, elect officers, establish dues, adopt Association budget, adopt/evaluate a legislative program, act on resolutions, act on new business items and conduct necessary business. The RA is comprised of members who have been elected as delegates to represent their local associations. Any member is welcome to attend the OEA RA as a guest, but only duly elected and reported delegates may debate and vote according to OEA Constitution and Bylaws provisions or policy.

- Saturday, Dec. 5th Schottenstein Arena OSU Campus
- Friday, May 13th - Saturday May 14th- Columbus Convention Center

We can send the same 7 candidates to both.

- pres, vp,
Elections- rules,dates, etc. -officers

- Kirk Rettig
- Heather Packer
- Sara Zimmerman
- Mary Berger
- Brian Malavich
- Mark Oldfield
- Kim McCoy
- Rose Zix

- b. Need for subs in buildings, coverage during planning bells, IVS' covering classes, plan of action**

- district approved to use Hamilton County
- plan bell coverage is compensated

- c. Teacher Evaluation feedback, additional discussion related to feedback not part of eval. or walk through**

- discuss with administrator about clarification for evaluations and cycle if needed
- teacher talks are continuing this school year
- Jeff Brandt & Tim Cybulski came to speak with us
 - some changes made due to dates and data that are giving us some options
 - district perspective "We want to do the best thing that benefits our teachers and what makes the most sense"
 - matrix based on new law House Bill 64 for A1 & A2 teachers
 - Multiple options were discussed and need to be studied

Next OHEA Meeting: October 13 @ OHHS Media Center

Next Oak Hills School Board Meetings:

Regular: Sept. 14th at Bridgetown- 6:30 pm

October 5th, RRMS -6:30

Board Development Meeting:

Sept. 21st at District Office- 4:30 pm, 10/19/2015 at 4:30 D.O.

September 2015 Building Concerns

General Concerns:

IVS & speech pathologists are being pulled for coverage at several buildings

IVS & speech pathologists are pulled to do Aimsweb in several buildings

Heat is a concern - across the board for both students and teachers

students are struggling with heat ex. students have reported feeling sick to their stomach and have heat related headaches

Technology is not user friendly for preK-K-1-2

- when changes are made over the summer - could we have PD about what is different and how to use it with students

Chromebooks at middle school

- when will students create their own TSR
- what is happening when one is lost, broken, etc.
 - did parents sign off on these?

Communication between Principals and teachers regarding issues or concerns - Principals should be following the same chain of command as teachers need to follow - go to teacher first. Do not discuss a professional issue in front of students in the classroom setting.

COH-

Custodians

- clarification:
 - don't get a sub unless out for three days straight? is this true? notice ahead of time
- concern for lack of cleanliness due to not having a sub
 - i.e. wet spills not cleaned correctly due to limited staff
 - Due to the large student body at C.O, the larger after school activities and an hour of our custodial staff having to work the parking lot at dismissal are more reasons why the cleanliness of the building has also gone down.
- tablets reformatted over summer
 - passwords are input by all students - in kindergarten. Students did not have to do this last year.
 - user friendly for students?
 - resolution - training- staff would like time during PD if needed to work out issues related to passwords and logins before students start the school year

DEL-

Class sizes in first grade

- 3 first grade classes with 32 students in each class, an assistant is being hired to help. 32 students in each class is way above the first grade class sizes in other buildings.

Springmyer- 26,25,25

Dulles- 23-25

Oakdale- 26

COH-28,27,28,27

Delshire

- with 1 title teacher for all 3
- title 1 support would be the same with 25 kids in the class.
- **title 1 support should not related to class size at all**