

O.H.E.A. Executive Committee Meeting

March 8, 2022

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Date of Electronically Approved minutes** - Jeanna
- III. **Treasurer's report** – Greg
 - motion to approve - Heather P.
 - seconded - Holly A.
- IV. **Correspondence** since last meeting - Jeanna
 - Jake Pratt (RRMS) - marriage
 - Danielle Solberg (DMS) - baby
 - Katie Godfry (RRMS) - baby
 - Kourtney Gramke (RRMS) - baby
- V. **Board of Education Meetings** -
Board Meeting:
 - [Board Meeting Calendar](#)
 - Minutes link: <https://www.ohlsd.us/boe-meetings/>
 - Board Development Meeting - Report out from Penny F.
 - Board Meeting 3/7/22 - Report out from Jenni B.
- VI. **Old Business**
 - [21-22 OHEA Meeting Calendar](#)
 - [Approved February 2022 Minutes](#)
 - TAAA - Teacher Annuity and Aide Association
 - Teacher retirement supplemental plan option available for teachers under 40 years old. Please look at the financial returns and read the link to the website and the flier. Good return on your investment.
 - <https://teachersaaa.weebly.com/>
 - Application - [TAAA application](#)
 - American Fidelity Annual meeting - voluntary unless starting a new account. Can make changes to your HSA contributions anytime throughout the year.
 - To modify your Health Saving Account use this form and pony to district:
 - [HSA Employee Contribution Sheet.pdf](#)
 - Calendar for next year has been approved and posted to the website. Would like the district to consider releasing multiple years at a time to help with planning.
[22-23 OHLSD Calendar](#)
 - Mental Health Awareness Information Found [Here](#)
 - STRS update from last month:
 - Was a virtual meeting on the January 27 Virtual Convening on STRS
 - Powerpoint presentation linked here: [OEA presentation on STRS](#)
 - Can watch the virtual meeting discussing the STRS financial situation and meet the board members running for reelection. Must log into your OEA account to view the meeting.
 - Link is here: [OEA meeting on STRS](#)
 - [January STRS Board News](#)

- Interested in helping OHEA members? We are looking for volunteers willing to set up Wellness grants and application for OHEA? Money for members!
 - <https://www.ohea.org/resources/affiliate-resources/wellness-grant/>

VII. New Business

- [March Legislative Watch](#)
- OHEA scholarship fundraising time. Raised over \$2000 for 2 scholarships last year.
- Upcoming OHEA executive committee and building rep elections. People interested in running for either of these positions can email Heather Packer and Brian Malavich their interest.
- [STRS February Update from OEA](#)
- March 24 - upcoming talk about education with local officials
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- Hope all members read and emailed their elected officials regarding HB 327 from the email shared with members.
- Attached is the letter emailed to all elected officials who have attached their names to HB 322 and HB 327. OEA continues to watch this bill
 - [HB 322 and HB327 letter to representatives](#)
- Upcoming rep elections in April. Is anyone interested in being a building rep next school year? Contract negotiations next school year so representation at all levels are vital.
- OHEA scholarship - Individual building fundraising for April. Money sent over the Greg Rolfes. Ex. high school doing a month of jean wearing for \$25. OHEA was able to give 2 scholarships last year. Hope the trend continues.

Next OHEA Meeting:

April 12th, 4 pm @ OHHS Media Center

Next Oak Hills Local School Meetings

Regular Board Meeting:

April 4th, 6 pm @ Springmyer

Board Developmental Meeting:

March 21st, 4 pm @ District Office

Building Information

Delhi Middle School

General questions	<p>Chromebook loaners - stock has depleted</p> <p>Upcoming testing dates - need to be used for testing ...</p> <p>Spring Break will provide time for Vartek to work on this which will help with that</p> <p>Loaner pools can be looked at from other buildings and try to resolve this as well</p> <p>C. Long is open to having a discussion and evaluating this topic further</p>
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Rapid Run Middle School

General questions	<p>Adapt for life discussions - be careful of sharing of stories and not feeling trained to handle these</p> <ul style="list-style-type: none"> - Liability from teachers perspective - counselors handle the more in depth - What is the background on why these are happening? <p>Protocol for follow up from teacher perspective</p> <ul style="list-style-type: none"> - Was there a particular lesson or questions from the specific lesson?.... <ul style="list-style-type: none"> - Please share that with Candice for feedback - These are designed for teachers to facilitate BUT we do need to know how to redirect or provide supports - IF at any time... a student shares something that you (teacher) is uncomfortable about ... please share/direct with the school psych and counselor for your building - In the future - important to address/discuss confidentiality and how that is important for all involved in these discussions (adults and students) <p>-Papers sent home about not being interested in being a part of this program ... but does it make it there? Maybe we could add a layer to parents (paper/email/one call/etc.) notifying them of the upcoming discussions and to be aware in case it comes up in discussion at home</p> <p>-FAQ about the program and allow parents and teachers access so that all on the same page (this has been in place at all buildings already)</p> <ul style="list-style-type: none"> - letter that was shared with parents - OHLSD adapt for life student activity - For reference: <ul style="list-style-type: none"> https://www.adaptforlife.org/ (website) https://www.adaptforlife.org/guides (guides) <p>Actively in process of trying to confirm a date for an in person event about Adapt 4 Life offered to the community to get more information and find out more about the program</p> <p>Next steps....</p> <ul style="list-style-type: none"> - Firm up "what to do if..." - Work with counseling dept. at your building for when you are told information that you believe they need to address - Team (teacher/admin) to have further discussions about this in our district - Focus on how to redirect students if necessary during a lesson
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Oak Hills High School

General questions

Panorama survey for students ...

- Staff interest about completing something similar?
 - Self assessment
 - Could provide a reflection
 - Available for us to look into the various options
 - Or other types of forms that may be available
 - What would be the next steps for this once it is given
 - expectation

General

General questions

Middle School Buildings - chromebook shortage and stock has depleted

Upcoming testing in the near future!

- Spring Break will provide time for Vartek to work on this which will help with that
- Loaner pools can be looked at from other buildings and try to resolve this as well
- C. Long is open to having a discussion and evaluating this topic further

District wide calendar review ...

- Scheduling
 - Calendar team led by Dan B.
- CCR meetings at middle school not timely with registration for 9th grade
 - The dates for these will be looked at and discussed with our team for best practice of timing for working with registration timelines
- Dates for events at main OHHS campus - avoid conflicts

Other

Inconsistency of discipline across the building and within each building is frustrating

- Updates will come but a lot of changes have occurred in this area and admin is working through these
- Trends are definitely being looked at and will be further developed in summer as well
- Communication will be shared with staff

Social work & Counseling needs

- Demographic shifts and needs are shifting all over our district
- Staffing is always being looked at to help address these needs from various perspectives

Creative solutions - admin and teacher team to brainstorm to help the staff morale

- Team (teacher/admin) to have further discussions about this in our district
- Some feel that there is a missing link ...sense of community among the teachers/staff/etc.