

O.H.E.A. Executive Committee Meeting

Sept 13, 2022

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Date of Electronically Approved minutes** - Jeanna
 - motion to approve - Heather
 - seconded - Susan
- III. **Treasurer's report** – Greg
 - motion to approve - Susan
 - seconded - Dennis
- IV. **Correspondence** since last meeting - Jeanna
 - Jay & Amanda Lewis (OHHS) - baby
 - Stefanie Willin (BMS) - baby
 - Kate Nuesse (SPG) - baby
 - Kyle Schnee (OHHS) - sympathy
 - Lora Buchanan (OHHS) - sympathy
 - Jennifer Cook (OHHS) - sympathy
 - Andy Marx (OHHS) - sympathy
 - Kelsey Miller (COH) - baby
 - Nicole Deiser (OHHS) - sympathy
 - Kellie O'Brien (JFD) - sympathy
 - Racheal Fern (JFD) - baby
 - Steve Groh (OHHS) - get well
 - Marisa Groh (OHHS) - Sympathy
- V. **Board of Education Meetings** -
Board Meeting:
 - [Board Meeting Calendar](#)
 - Minutes link: <https://www.ohlsd.us/boe-meetings/>
 - Board Development Meeting: Jennifer Smith from 8/22/22
 - Board Meeting update: Sam Helms from 9/12/22
- VI. **Old Business**
 - [22-23 OHEA Meeting Calendar](#)
 - [Approved August 2022 OHEA Minutes](#)
 - TAAA - Teacher Annuity and Aide Association
 - Teacher retirement supplemental plan option available for teachers under 40 years old. Please look at the financial returns and read the link to the website and the flier. Good return on your investment.
 - <https://teachersaaa.weebly.com/>
 - Application - [TAAA application](#)
 - American Fidelity Annual meeting - voluntary unless starting a new account. Can make changes to your HSA contributions anytime throughout the year.
 - To modify your Health Saving Account use this form and pony to district:

■ HSA Employee Contribution Sheet.pdf

[22-23 OHLSD Calendar](#)

- T-Shirt sizes have been gathered for new blue shirts to prepare for contract negotiations.
- Discussed not having buildings in session with students on election days when the building is open to the public. Security concern.
 - Unfortunately, we don't have control over where these are located and dictated by the board of elections. We continue to try to communicate why it's not feasible but... We'll keep working with the board of elections but ultimately it's their decision.
 - Possible solution suggested: instruction at home day for those affected by it
 - Hoping this stays as a topic to resolve/be proactive about

VII. New Business

- Contract negotiations prep has begun. Brian will begin visiting buildings to discuss and listen to members.
- Article about teacher salaries over last 25 years.
 - [Teacher Salaries Adjusted for Inflation](#)
- Teacher loan forgiveness - teachers fall within the loan forgiveness range
 - Information zoom sessions available for more information
 - [September 2022 Student Loan Zoom Sessions.docx](#)
 - Link to the zoom meeting (times and date in flyer): [Loan forgiveness zoom link](#)
- 383 OHEA members for the 22-23 school year. Thank you to all who remained committed to improving our profession.

Next OHEA Meeting:

Oct 11, 4 pm @ OHHS Media Center - Open to all members

Next Oak Hills Local School Meetings

Regular Board Meeting:

Oct 3, 6 pm @ Delhi Middle

Board Developmental Meeting:

Oct 17, 4 pm @ District Office

Building Information

Delshire Elementary School	
Contractual	
General questions	Positive & Energized Start!
Other	

J.F. Dulles Elementary School	
Contractual	
General questions	Aide situation is improving, reviewing the classified pay scale is needed, the education step has been gone for 2-3 years now and tops out at 15 years!
Other	

Oakdale Elementary School	
Contractual	Caseload of special education teachers ... - Inconsistent throughout the elementary buildings
General questions	
Other	

Delhi Middle School	
Contractual	
General questions	Off to a great start!
Other	

Rapid Run Middle School

Contractual	
General questions	Lack of subs
Other	

Oak Hills High School

Contractual	
General questions	District PD not happening during monthly PD day. Putting more stress on the staffing and lack of sub issue
Other	

OHLSD

Contractual	Special edu numbers are rising across the district
General questions	Lack of subs all over
Other	Security - <ul style="list-style-type: none">• fingerprint update?• building access?