

O.H.E.A. Executive Committee Meeting

March 12, 2024

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Date of Electronically Approved minutes** - Jeanna
 - motion to approve - Mary Anne P.
 - seconded - Alan C.
- III. **Treasurer's report** – Greg
 - motion to approve - Dennis M.
 - seconded - Jennifer C.
- IV. **Correspondence** since last meeting - Jeanna
 - Jamie Beerck - SPG - baby
 - Caitlyn Schlimm - COH - baby
 - Beth Combs - SPG - sympathy
 - Sara Kamp - COH - baby
 - Mickie Deutenberg - RRMS - surgery
 - Shannan Froehle - RRMS - surgery
- V. **Board of Education Meetings** - Emily M. & Morgan B. & Ali J.
 - [Board Meeting Calendar](#)
 - Minutes link: <https://www.ohlsd.us/boe-meetings/>
- VI. **Old Business**
 - [23-24 OHEA Meeting Calendar](#)
 - [Approved February 2024 OHEA Minutes](#)
 - American Fidelity Annual- Can make changes to your HSA contributions anytime throughout the year.
 - To modify your Health Saving Account use this form and pony to district:
■ [HSA Employee Contribution Sheet.pdf](#)
 - Board of Education meetings are not live streamed. They are taped and posted online 1-2 days after the meeting. Link is: <https://www.ohlsd.us/boe-meetings/>
 - [OHEA website](#)
 - [2023-2024 Pay Dates](#)
 - [24-25 School Year Calendar](#) - note the first day of school for staff is a Friday.
 - Need to set up the investment portion of your Health Savings Account? Link provided is a step by step walkthrough on how to access and [set up the investment portion of your HSA](#)
- VII. **New Business**
 - [March Legislative Watch](#)
UNION DUES most likely CANNOT be used as a tax write off. This was stopped during the Trump Tax cuts in 2017. Check with your tax advisor to see if you spend enough to qualify for the tax break. Most people do not.

- OHEA Scholarship Fund - Money total is over \$1800 so far... **due March 31**
 - Can donate:
 - Venmo - Brian Malavich = @Brian-Malavich
 - Please put in the tagline OHEA Scholarship.
 - or cash/check to your building rep to then give to Greg Rolfes
- April 8th - 2 hour early dismissal for the solar eclipse. Students and staff. Staff, check with your admin on what needs to be checked before you leave for the day.
 - **early-release schedule for April 8**
 - CO Harrison - 1:30 pm
 - Delshire - 1:15 pm
 - JF Dulles - 1:30 pm
 - Oakdale - 1:10 pm
 - Springmyer - 1:00 pm
 - Bridgetown MS - 12:15 pm
 - Delhi MS - 12:15 pm
 - Rapid Runs MS - 12:15 pm
 - Oak Hills HS - 12:48 pm
 - **AM preschool and kindergarten classes are also dismissing 30 minutes early due to transportation and PM classes are canceled**
- Computer upgrade for OHEA executive members
- [Literacy HB 33](#). New law passed by Ohio lawmakers requiring more work for teachers. Required PD, state will be paying teachers to complete.
 - Elementary teachers have already done this with top 10 training but not what the state has put out that would then get a stipend?
 - By completing Top 10 Tools, elementary teachers have met the requirements of both the Dyslexia law and HB 33
 - According to LM Clinton from ODEW, the state will not reimburse staff that have completed PL that meets Dyslexia Law requirements. ODEW will be providing written guidance Spring 2024.
 - Summer option for modules...?
 - Only two modules are available at this time. Additional guidance from ODEW is forthcoming this spring. Oak Hills will communicate this spring to confirm options for completing summer 2024 if you want to work over the summer.
 - Online modules to complete. Depends on certification on which pathway and # of hours needed to complete. ELA \$1200, other teachers \$400. IVS dyslexia law (not paid), will be paid for additional modules.
 - No back pay for teachers that have already completed top 10 tools.
 - No stipends are available from ODEW to complete PL requirements associated with the Dyslexia Law. ODEW will be providing written guidance Spring 2024.
 - K-5 can participate if they choose and get paid if they complete. This is optional for this group.
 - ODEW has clarified a previous statement regarding payment. According to LM Clinton from ODEW, the state will not reimburse staff that have completed PL that meets Dyslexia Law requirements. ODEW will be providing written guidance Spring 2024.

- June 30th 2025 must be complete.
- Modules will be staggered and not dropped all at once for completion.
- Approved list of materials will be out in April
 - K-5 Approved Tier 1 ELA resource list was released March 1, 2024
 - K-12 Approved Tier 2 Reading Intervention list is scheduled to be released April 2024
- [Supporting Secondary Literacy Graphic](#) - from meetings on 3/19/24
- April 24, 25, 26 will be the Executive committee and rep elections. If members are interested in helping your building for OHEA, please let us know.
 - (15 to 1) members to reps in the building
 - 385 total members
- Interesting article from USATODAY on [teacher shortage](#) nationwide.

Next OHEA Meeting:
April 9th @ 4 pm - OHHS Media Center

Next Oak Hills Local School Meetings

Regular Board Meeting:

April 8th @ 6 - Dulles

Board Developmental Meeting:

April 22nd @ 4 pm - District Office

Building Information to follow

Delhi Middle School	
Contractual	
General questions	<p>Can the district be proactive and create a policy for recording eyeglasses and other recording devices? The concern of students recording, editing, and sharing videos with other students is alarming</p> <p style="padding-left: 40px;">Evolution of technology that we need to maybe look at covering a wider basis in our district policy - discussion to come in the future - will work on adding policy language</p>
Other	

General

Contractual	
General questions	
Other	<p>Member confusion over the calendar and who is responsible for the creation</p> <p>OHEA will share the calendar drafts with members next year</p> <p>Conference schedules ... TBD</p> <ul style="list-style-type: none">- Can we have input on this too?<ul style="list-style-type: none">- Like we suggest bucket dates...- Data driven ... can we adjust these to help with data feedback for elementary <p>Sub pay in the district...</p> <ul style="list-style-type: none">- Why are subs getting plan bells when teachers are covering during their plan for \$?- Further discussion to come in the future