


O.H.E.A. Executive Committee Meeting

Feb 11, 2025

- I. **Call to order (Please turn off or set cell phones to *vibrate*)**
- II. **Date of Electronically Approved minutes** - Jeanna
 - Jan. meeting was canceled
- III. **Treasurer's report** – Greg
 - motion to approve - Dennis M.
 - seconded - Alan C.
- IV. **Correspondence** since last meeting - Jeanna
 - Rachel Fern (JFD) - baby
 - Maria Blaes (OAK) - sympathy
 - Donna Steioff (COH) - sympathy
 - Molly McDermott (BMS) - marriage
- V. **Board of Education Meetings** - attended by Executive Committee Members
 - [Board Meeting Calendar](#)
 - Minutes link: <https://www.ohlsd.us/boe-meetings/>
- VI. **Old Business**
 - [24-25 OHEA Meeting Calendar](#)
 - [Approved Dec. 2024 OHEA Minutes](#)
 - American Fidelity Annual- Can make changes to your HSA contributions anytime throughout the year.
 - To modify your Health Saving Account use this form and pony to district:
 [HSA Employee Contribution Sheet.pdf](#)
 - Board of Education meetings. Not a live link. Link is: <https://www.ohlsd.us/boe-meetings/>
 - Time to update your HSA account? Do you need to set up the investment portion of your Health Savings Account? Link provided is a step by step walkthrough on how to access and [set up the investment portion of your HSA](#)
 - April 23, 24, 25 will be the Executive committee and rep elections for 2025.
- VII. **New Business**
 - [Jan Legislative Watch](#) -
 - [Attendance Update from District](#)
 - Article explaining how school hours/snow days are counted and its effects on the [district](#)
 - Article explaining the cold days for [local schools](#)

Next OHEA Meeting:

Mar 11th @ 4 pm - OHHS Media Center

Next Oak Hills Local School Meetings

Regular Board Meeting:

March 3rd @ 6 pm - Dulles

Board Developmental Meeting:

February 24th @ 4 pm - District

Building Information

General	
Contractual	
General questions	<p><u>TOPICS to discuss further:</u></p> <p>Policy for Masters + 30 Does it count when done simultaneously ... for payment ??? on paystub ... do you have to get masters completed first and then start the (+) hours? For the bump in payment on the salary step ?</p> <ul style="list-style-type: none">- Discussion of changes in wording so that it is clear for future- Have to complete a Master's program first then start plus hours. <p>Preschool is within ½ day of running out of hours... delay or closing will affect them for sure ... who makes up the time? All district staff? Just the ones affected?</p> <ul style="list-style-type: none">- The team has confirmed additional activities (such as teacher professional development) that may be used toward the 360 hour requirement.- If preschool is required to make up hours due to a delay or closing after using the approved activities, options such as making up the day on a Wednesday may be considered. <p>Spanish Immersion Program status... update about program changes??? If changes are coming, staff may need time to find a new job</p> <p>Board of education is still working through questions and data associated with the program. A response will be shared in the very near future. They are mindful of the timeline for staff members.</p>
Other	